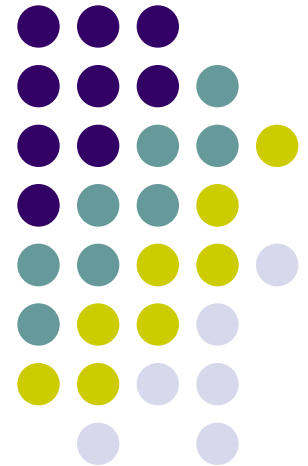


Drawback of e-HR...

Mridula Rakha

HR Manager

ICTA, Mauritius



e-HR



- ICTA- National regulator in ICT sector in Mauritius
- Workforce of 80
- Growth rate of more than 100% over 5 years

e-HR



Most common issues

- Loss of human touch
- Human error
- Costly

e-HR



WHERE IS OUR FOCUS

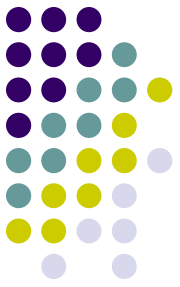
- [Video 1](#)
- [Video 2](#)

e-HR



- Role of the HR Professional
- Know Your Employee (KYE)
- Role of the HR Assistant

e-HR



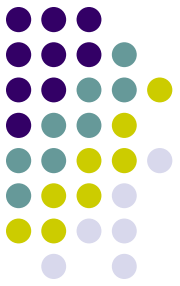
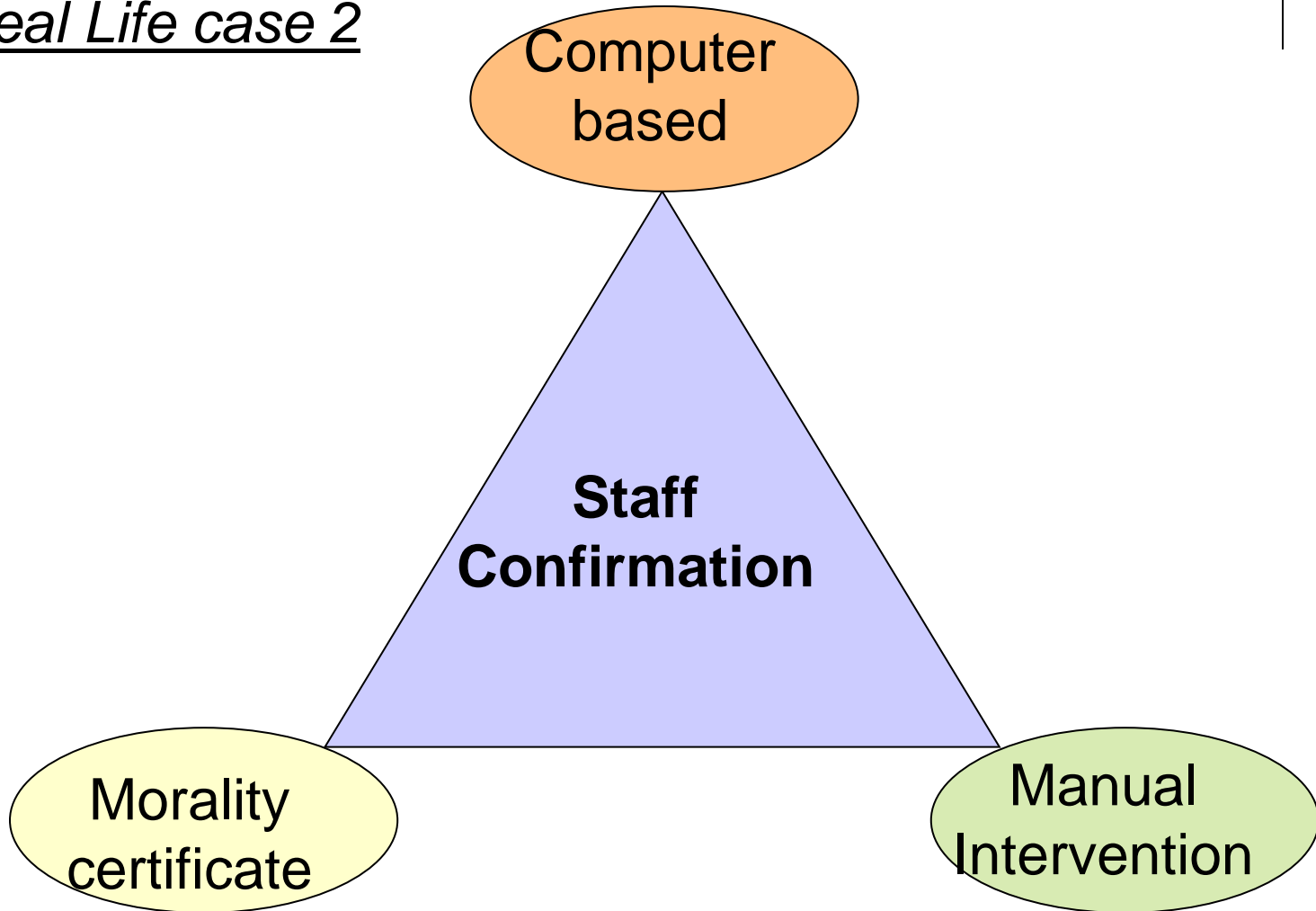
- Real Life case 1

Attendance Policy at ICTA



e-HR

- Real Life case 2

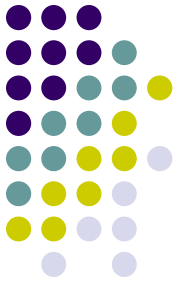


e-HR



The way forward :

DO THE **RIGHT** THING INSTEAD OF
JUST THE **REQUIRED** THING !



Thank you