

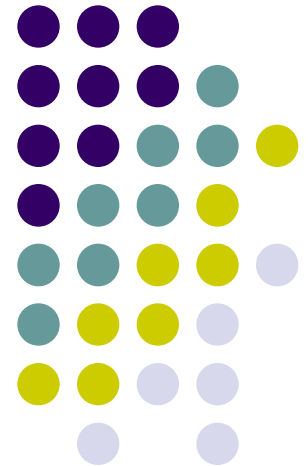
# Drawback of e-HR...

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*Mridula Rakha*

*HR Manager*

*ICTA, Mauritius*



# e-HR



- ICTA- National regulator in ICT sector in Mauritius
- Workforce of 80
- Growth rate of more than 100% over 5 years

# e-HR



## Most common issues

- Loss of human touch
- Human error
- Costly

# e-HR



## WHERE IS OUR FOCUS

- [Video 1](#)
- [Video 2](#)

# e-HR



- Role of the HR Professional
- Know Your Employee (KYE)
- Role of the HR Assistant

# e-HR



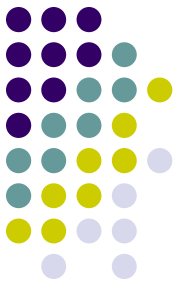
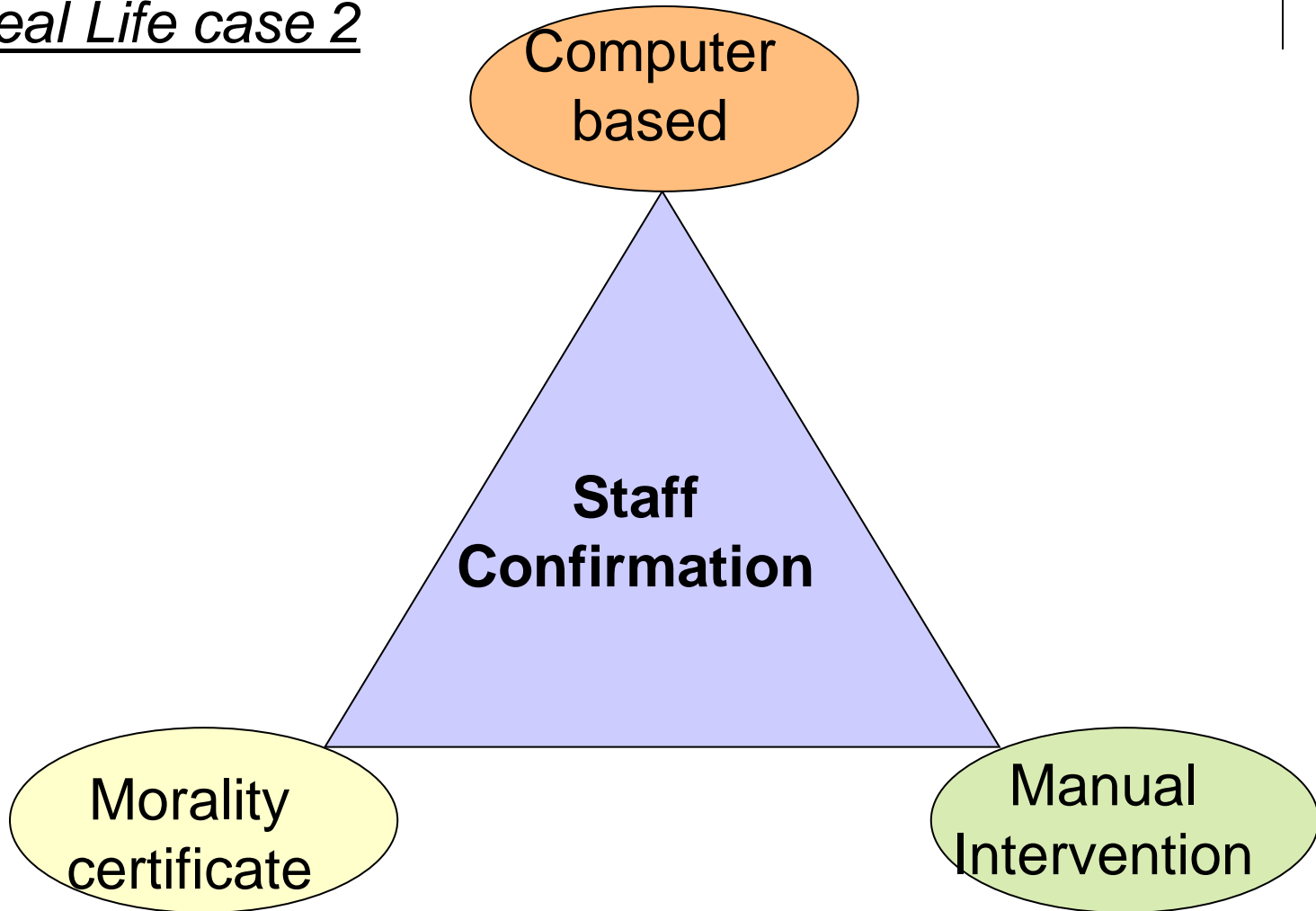
- Real Life case 1

## Attendance Policy at ICTA



# e-HR

- Real Life case 2



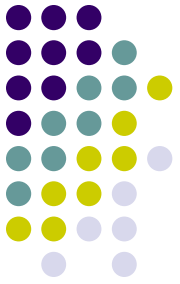
e-HR



**The way forward :**

DO THE **RIGHT** THING INSTEAD OF  
JUST THE **REQUIRED** THING !





*Thank you*